



Volunteer Contract

As a representative of the City of Casselberry, I understand that I am expected to:

- Arrive on time, stay until my assignment is complete
- Complete volunteer training as required
- Be courteous and respectful to the public, volunteers, and employees
- Conduct myself in a professional manner at all times
- Refrain from using offensive language and conduct
- Share any concerns with the appropriate people
- Observe all park rules
- Use city equipment for park use only

I understand that for the protection and well being of all, the following behaviors cannot be tolerated and will result in immediate removal from present and future volunteer duties. These behaviors include but are not limited to:

- Attending to personal matters
- Violation of local, state, or federal law; including the breach of confidentiality
- Falsification of any records or documents (including volunteer timesheets)
- Possession of firearms, weapons, or explosives
- Use, sale, or possession of illegal or intoxicating substances
- Illicit or illegal sexual behavior
- Sexual harassment or harassment of any kind creating a hostile work environment
- Soliciting or accepting gratuity from children/parents
- Use of medication that affects ability to perform job responsibilities

I acknowledge that I have voluntarily applied to volunteer for the City of Casselberry. I understand that I will not be compensated for any service by the City of Casselberry or other sponsors and I give my permission for the Department to use, without limitation or obligation, photographs, film footage or tape recording which may include the volunteer's image or voice for the purposes of promoting, or interpreting Casselberry Recreation programs and events.

Statements that appear below apply only to applicants 18 years of age and older

In connection with my application for volunteering (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences. **I acknowledge that certain offenses, which include but are not limited to violent crimes, sex offenses, crimes against children, and drug or alcohol offenses, found in these inquiries may result in me being ineligible to volunteer.**

I authorize without reservation, any party or agency contacted by this City to furnish the above mentioned information. I hereby consent to your obtaining the above information from First Advantage and/or any of their licensed agents. I understand to aid in the proper identification of my file or records the following information, as well as other information, is necessary.

Print Name:		Telephone #:	
Social Security #:	Date of Birth:	Sex:	Race:
Current Address:			
City:	State: Florida	Zip Code:	
Please List All States in Which You Have Lived in the Past 5 Years: _____			

Volunteer Name	Signature	Date
Parent or Legal Guardian Name (-18)	Signature	Date

